



TOWN HALL MEETING

ORDNANCE CENTER & SCHOOLS
on

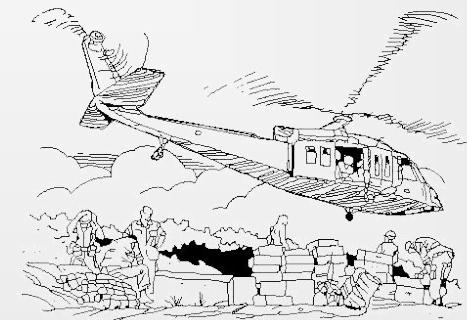
BRAC 2006

(Base Realignment & Closure)

UPDATE

MG VINCENT E. BOLES
Chief of Ordnance

31 May / 13 June 2006





AGENDA



- Since Last Town Hall...

- Recommendations/Discretionary Moves

- Sustainment Center of Excellence (SCOE)

- Important Dates

- Restored Annual Leave
- Civilian Canvassing Survey
- Thoughts to leave you with...



Since Last Town Hall...

(Sept 05)



- ✓ Identifying space requirements for school and AP Hill (Charrettes)
- ✓ Building Sustainment Center of Excellence (SCOE)
Approved by TRADOC Commander
- ✓ Building TDA
- ✓ Developing AR5-10 Stationing packages. Awaiting DA decisions



BRAC Recommendations



Ordnance School

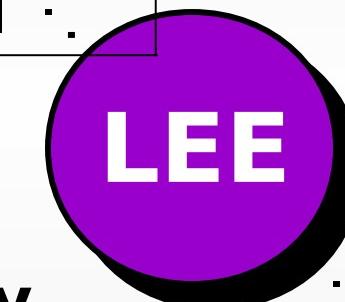
Aberdeen Proving Ground
Edgewood Arsenal

Munitions & Electronics Maintenance School

Redstone Arsenal

Defense Contract Management Agency

Alexandria (Leased Space)



Transportation School

Fort Eustis

Air Force Transportation Training

Lackland AFB

Air Force Culinary Training

Lackland AFB
USN Great Lakes Tng Center

DeCA Consolidation

Hopewell
Virginia Beach
San Antonio



Discretionary Moves



TRADOC Commander approved - Awaiting DA

Tech Escort



Align with Proponent (Chemical School) at Ft Leonardwood
Align with Phase 2 at Ft Sill

Patriot / Radar Repairman (35m/35S, Phase 1)



Hazardous Devices Training (FBI)



Remain at RSA

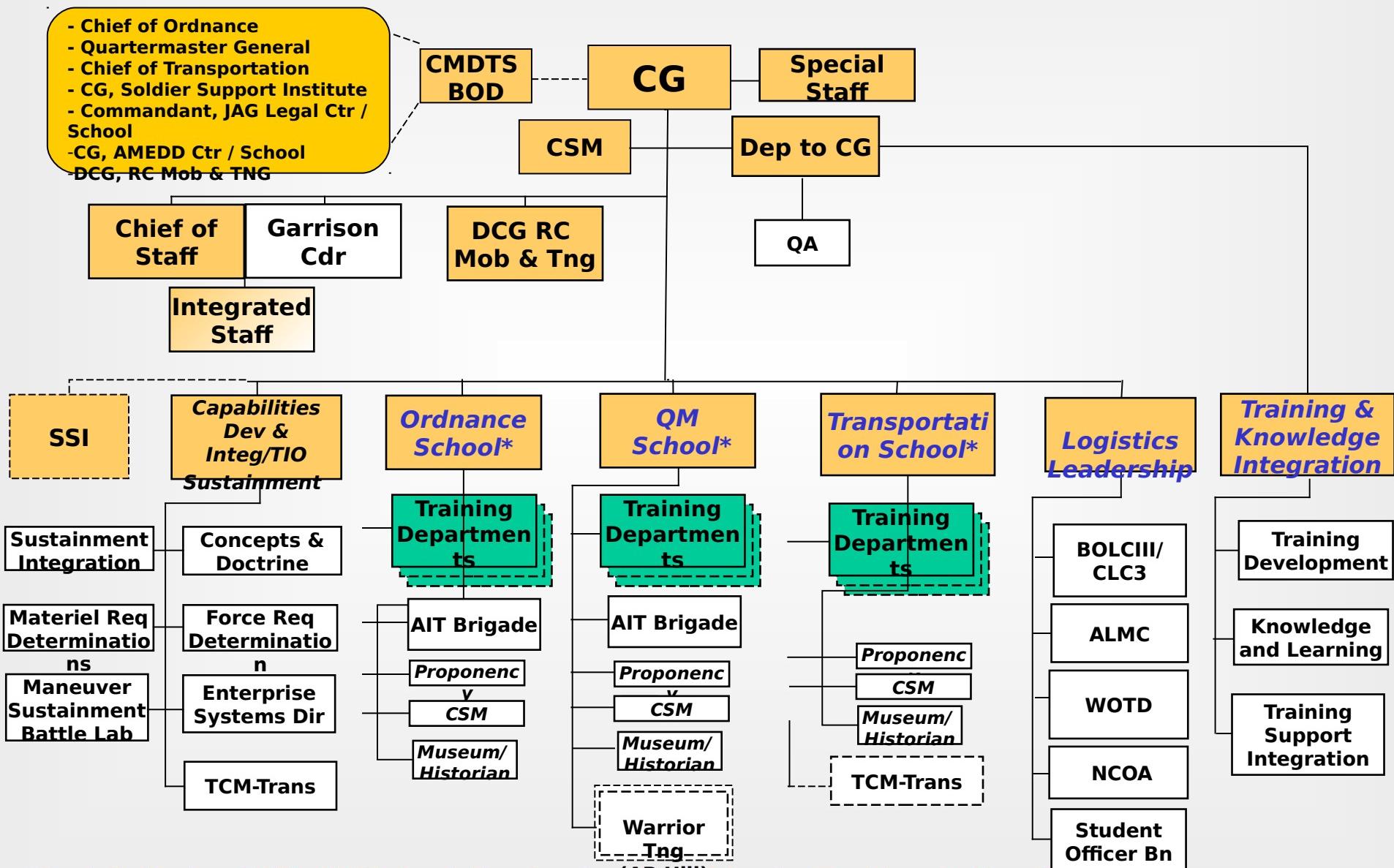
**What's Changed . . .
63D & 63H**



Move with OMMS to Ft Lee



Sustainment COE



ORDNANCE SCHOOL

ORDNANCE

SCHOOL PROPOSED

45K, 45G, 45B
44E, 44B, BNCOC,
913A, 914, 915 A,
915E, R4, R2

Bet, 94h, BNCOC,
948D

94A, 94P, 94T, 94K,
94Y, BNCOC, 948D,
948B, H8

63H30, 63B30,
63D30, 915A, 915E,
H8

63B10, 63D10,
63H10, R4, R1, A4

89B, BNCOC, 890A

89D, BNCOC, 91E

52C, 52D, 63J, BNCOC,
915A, 915E, 914A, C9,
H2, 608/609

CURRENT

Weapons,
Metalworking
Services Department

Electronics
Technology
Training Department

Missile Systems
Training Department

Advanced Automotive
And Recovery Department

Wheel and Track
Automotive
Department

Munitions Training
Department

Explosive Ordnance
Disposal Training
Depart

Tactical Support
Equipment
Department

Electronics and
Armament Training
Department

Track Automotive,
Metalworking
Services Recovery
Training Department

Wheel Automotive
Training Department

Munitions/EOD
Training Department

Tactical Support
Equipment
Department



IMPORTANT DATES



Chambers of Commerce ***“Sell the Fort Lee Area”***
Town Hall meetings scheduled for...

APG - 6 September
Redstone Arsenal - 12 September

TRADOC decision on Transfer of Function or Transfer
of
Work by end of FY.



TOF vs TOW



TRANSFER OF FUNCTION (TOF)

- Function ceases in one competitive area & moves to another competitive area not performing the function at the time of transfer
- No rights to a transfer unless the alternative is separation or demotion
- When possible, employees may receive an offer to the new location
- If no offer, compete in RIF in gaining organization

TRANSFER OF WORK (TOW)

- Function already exists in the new location
- Transfer of work that does not meet the official definition of a TOF
- Similar to TOF without specific entitlements to a position offer or movement
- May or may not be offered employment at the new location



TRANSFER OF FUNCTION



Employee Accepts job offer:

PCS costs

Defense Nat'l Relocation Program (home sale authorized by losing activity)

Employees Declines job offer:

- Eligible of DOD Priority Placement (Priority)**
- Discontinued Service Retirement**
- Regular Retirement**
- Separated through Adverse action procedure**
- Resignation (possible Severance Pay after receipt of involuntary separation notice)**
- No Voluntary Separation Incentive Pay (VSIP)**
- Voluntary Early Retirement Authority (VERA)**



TRANSFER OF WORK



**Employee Accepts job offer:
PCS costs
Defense Nat'l Relocation Program (home s**

Employee Declines job offer:

- Eligible for DOD Priority Placement Program (Priority 1) if no offer of continued employment
- Priority 2 if offer outside the commuting area is declined, but no further than new location
- Discontinued Service Retirement
- Regular Retirement
- Separated through adverse action procedures unless outside commuting area, then separated by RIF
- Resignation (possible severance pay after receipt of involuntary separation notices)
- No Voluntary Separation Incentive Pay (VSIP), or Voluntary Early Retirement (VERA) if offer is within commuting area



RESTORED ANNUAL LEAVE



EMPLOYEE ENTITLEMENTS

BEFORE BRAC MOVE

- Goes to another position in a Non-BRAC organization **or**
Retires **or**
Leaves Civil Service
 - Paid Restored Leave

AT TIME OF BRAC MOVE

- Goes to another position in a Non-BRAC organization **or** Moves with BRAC organization to new site **or**
Retires **or**
Leaves Civil Service
 - Paid Restored Leave



OMMS Unofficial Canvassing for BRAC Survey Results





Agenda

- Background
- Demographics
- Civilians uncertain of moving concerns
- Civilian concerns by likelihood of moving
- Information requested by civilians for the Chamber of Commerce and CASCOM meeting



Background



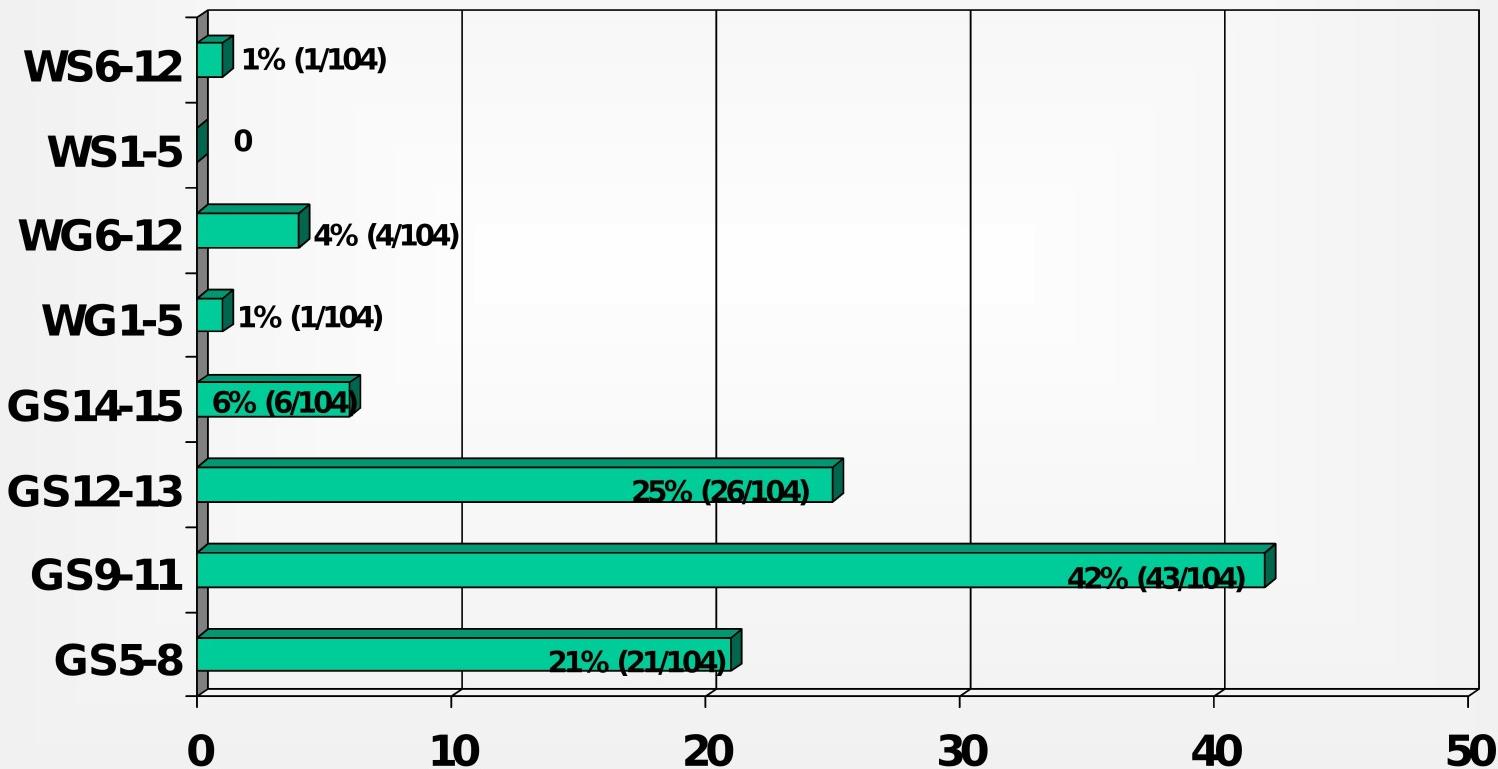
- Survey posted to EOrdnanceU for over 30 days
- Survey open to Department of the Army Civilians (DAC) to express questions/concerns regarding BRAC move
- For OMEMS 54 responded of the 132 surveyed (41%)
- For OMMS 104 responded of the 258 surveyed (40%)



Please select your grade:



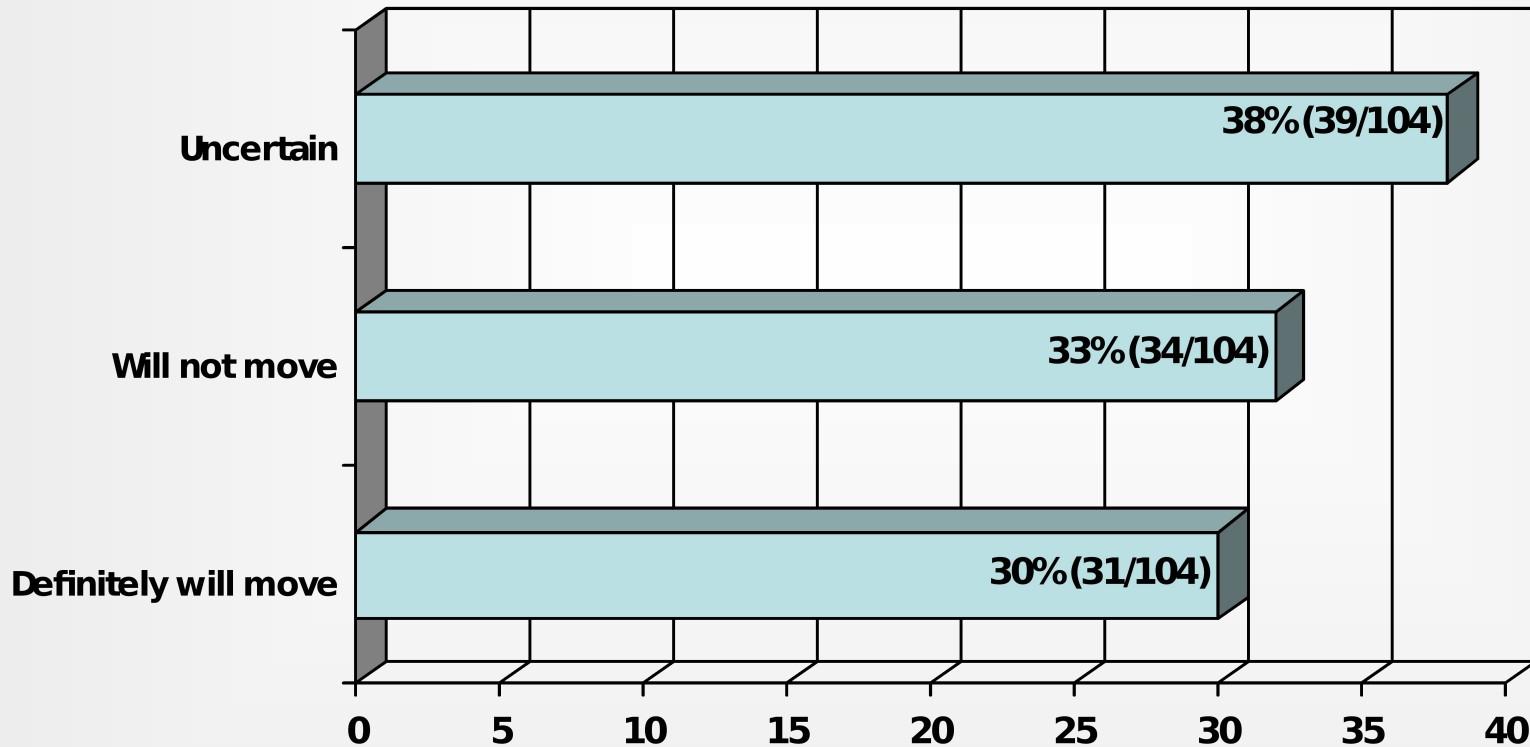
Data for OMMS





How likely are you to move?

Data for OMMS



OMEMS Unofficial Canvassing for BRAC Survey Results



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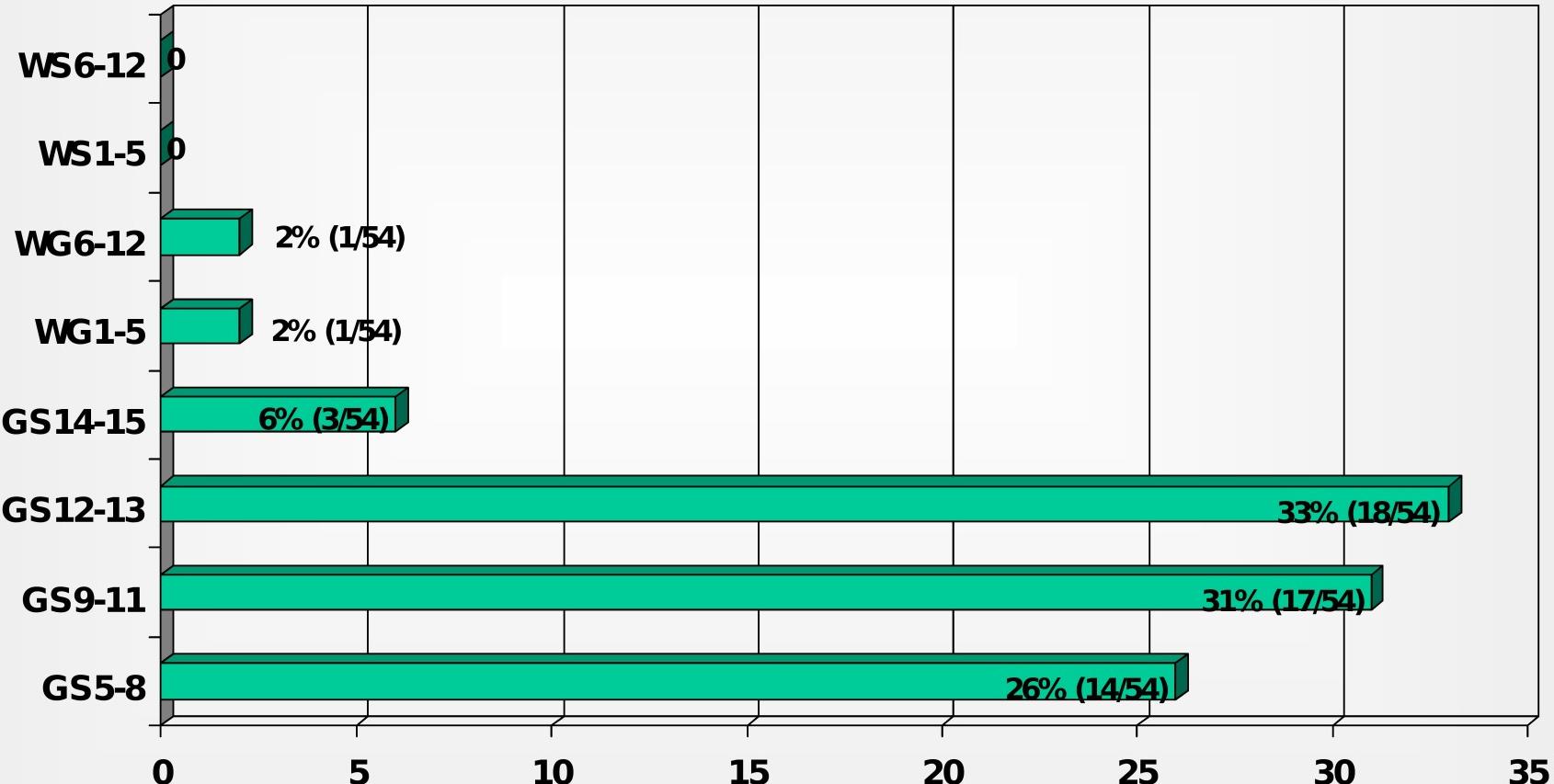
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Data for OMEMS

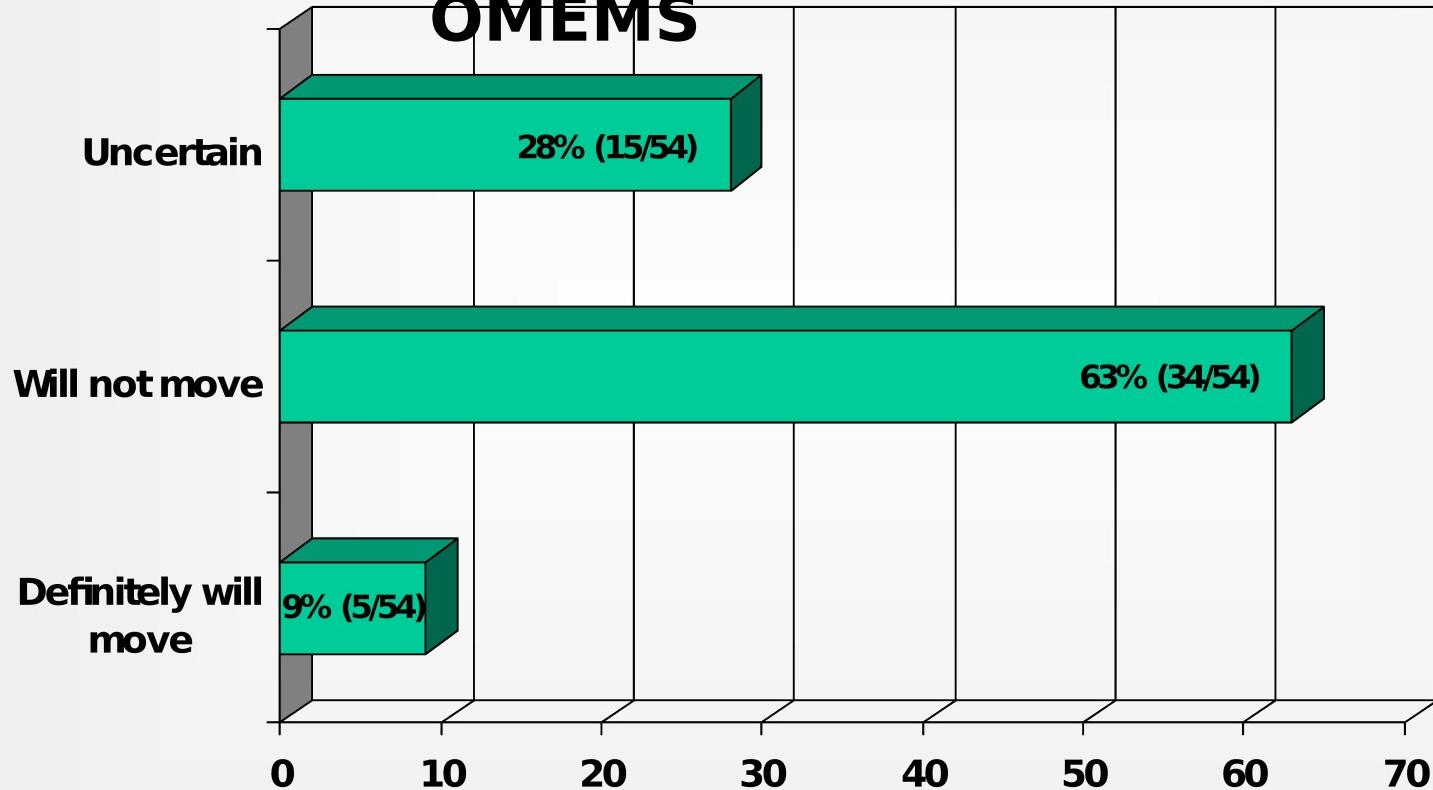




How likely are you to move



Data for
OMEMS





Employee Concerns



- Following charts summarize concerns and questions identified by civilians in BOTH schools when they responded to:
 - Uncertainty of moving
 - Not moving
 - Definitely moving



If uncertain, what would it take ~~to make you decide to move to Ft.~~ Lee?

Responses banded into following areas:

- Job related
- Family support
- Housing
- Quality of life
- Advancement



Job Related

- Job availability at new location
- Details of museum move
- Timeline for moving
- Knowing all options for moving
- Will VERA/VSIP be offered before the move?



Family Support



- Family employment opportunities
- Improved health of senior relatives
- Good schools



Housing



- Relocation assistance
- Help buying and selling home
- Affordable housing



Quality of Life



- Good churches
- Adequate community facilities



Advancement



- Opportunities for promotion
- Salary/step/grade increase
- Completion of degree



Concerns for DAC NOT moving



Will...

I have a job? Have to reapply for my job?
VERA/VSIP be offered before move?
there be a Reduction in Force (RIF)?
CPAC offer assistance for civilians leaving and staying?
there be affordable housing? Impact on cost of living?
there be opportunities for growth?

What...

is the timeline for new organizations moving to RSA
and APG?

When...

is the school moving to Lee?
will I know all the options available to me?



Concerns for DAC WILLING to move.

Will...

affordable housing be available?

monetary relocation assistance be offered?

my position be available at Ft. Lee?

there be a change in my salary?

VERA/VSIP be offered?

CPAC provide assistance with leaving and staying?

there be assistance with selling and buying a home?

I have to reapply for my job?

there be promotion potential?

there be positions for my spouse and family members?

What...

is the timeline on new organizations moving to RSA and APG?

is the new training goal?

is the work structure?



Chamber of Commerce Meetings



What type of information do you want presented during the CASCOM and Chamber of Commerce Meeting?

- Cost of living comparison to include housing, utilities, and taxes.
- Housing availability and costs.
- Demographic information such as schools, crime rate, public transportation, and community resources.
- What options exist for civilians not moving?
- Timeline for move.
- When will new organizations move to RSA and APG?
- Structure of SCOE
- Will relocation assistance be offered? If so, what will it include?
- Is the move a transfer of work or transfer of function? Will positions be downgraded?



THOUGHTS TO LEAVE YOU WITH...



- ✓ We are still a nation at war.
- ✓ We continue to execute our mission of training over 5000 soldiers a day.
- ✓ This process will flow with no time outs for readiness - we will do some things simultaneously (move/train).
- ✓ Your chain of command will keep you informed.
- ✓ Bring us your issues / concerns.
- ✓ There will be a moving van in front of my house



QUESTIONS / CONCERNS



BRAC Transition Assistance for DOD Civilian Employees

<http://www.cpms.osd.mil/bractransition>

askthechief@apg.armymil

eOrdnanceU Forum
<http://ordnanceu.army.mil>

Questions????

GO ORDNANCE !